

Defend Democracy

We defend and strengthen democracy against foreign, domestic & technological threats

is looking for

a Managing / Operational / Business Director a.k.a. COO (m/f/d)

pro bono, with a view to paid contract

About us

The [Defend Democracy](#) Foundation is a young NGO. Our mission is to strengthen and defend democracy against foreign, domestic and technological threats. We work at the intersection of security, values and technology: building societal resilience against hybrid threats to democracy.

At the moment we are a small NGO but we have big ambitions; we are on the eve of scaling up. We developed an ambitious but realistic strategy for 2023-2025 and are [excited to grow](#).

About you

We are looking for a senior professional with general management and fundraising experience. S/he helps the CEO: providing and raising operational support; with strategic decision-making; growing and running the organisation to execute work streams (advocacy, awareness and action).

Consider this opportunity as an investment in a paid position (help us secure support to pay you a good salary) or as a meaningful activity after early retirement.

We ask

- Heart for democracy and transatlantic security
- Balance of business and involvement: entrepreneurial skills with an affinity for nonprofits
- Experience in organisational development, organisational management and fundraising
- Suitable partner, adviser and sounding board for the CEO
- Hands-on, practical, pro-active mentality, but also a committed team-player
- Knowledge of EU & relevant transatlantic networks (democracy, security, technology)

We offer

- A place with passion and purpose
- A job with positive impact
- An ambitious start-up
- Female leadership
- A large network
- Flexible, part-time working hours

Requirements

- Temporary pro bono position with the prospect of a paid long-term contract
- You are initially available *at least* 50% (2,5 days) per week; later 4-5 days per week.
- Location: initially working from home; occasional meetings in Brussels & The Hague
- Working language: English and Dutch
- Start: asap

Interested?

Mail us mail@defenddemocracy.eu your:

- motivation (as pdf), including 3 references (name, organisation, email address)
- CV (as pdf) including native language, English level, any other languages